SECTION G: PERSONNEL

Section G contains policies on all school employees except for the Superintendent (policies on the school chief are located in Section C, General Administration). The category is divided into three main divisions: GB has policies applying to all school employees or to general personnel matters; GC refers to instructional and administrative staff; and GD refers to support or classified staff.

Code	Category	Title
GA	R	Personnel Policies Goals
GADA	P	Employment References and Verification (Prohibiting Aiding and Abetting of Sexual Abuse)
GBB	O	Employee Involvement in Decision-Making
GBCD	P	Background Investigation and Criminal History Records Check
GBCE	R	Training and Information Relative to Child Sexual Abuse Prevention
GBD	O	Board-Employee Communications
GBE	R	Employee Rights and Responsibilities
GBEA	R	Staff Ethics
GBEAB	R	Mandatory Code of Conduct Reporting – All Employees
GBEB	R	Staff Conduct
GBEBA	R	Staff Dress Code
GBEBB	R	Employee-Student Relations
GBEBC	O	Employee Gifts and Solicitations
GBEC	P	Drug-Free Workplace and Drug-Free Schools
GBEF	P	Responsible Use of Technology for Staff
GBG	R	Employee Protection
GBGA	R	Staff Health
GBGAA	R	Blood Borne Pathogens
GBGBA	R	Automated External Defibrillator(s)

GBGD	R	Temporary Alternative Transitional Duty
GBJ	R	Personnel Records
GBJA	R	Health Insurance Portability and Accountability Act (HIPAA)
GBK	O	Employee Complaints and Grievances
GCA	R	Professional Staff (Teacher) Positions
GCB	R	Professional Staff Contracts
GCCAE	O	Professional Staff Visitations and Conferences
GCCBC	R	FMLA Leave
GCEB	O	Administrative Staff Recruiting
GCF	R	Professional Staff Hiring
GCG	R	Part-Time and Substitute Professional Staff Employment (Substitute Teachers)
GCH	O	Professional Staff Orientation
GCI	R	Professional Staff Development Opportunities
GCID	O	Professional Activities of Teachers
GCK	O	Professional Staff Assignments and Transfers
GCM	O	Professional Staff Workload
GCNA	R	Supervision of Instructional Staff
GCO	P	Evaluation of Professional Staff
GCP	O	Professional Staff Promotion/Reclassification
GCQA	R	Reduction in Instructional Staff Workforce
GCQC	R	Resignation of Instructional Staff Member
GCQE	O	Retirement of Professional Staff Members
GCR	R	Non-School Employment by Professional Staff Members
GCRC	R	Professional Personnel Consulting
GCRD	O	Private Tutoring

GDF	R	Support Staff Hiring
GDM	O	Support Staff Development Opportunities
GDO	R	Evaluation of Support Staff
GDR	R	Work Rules for Staff

Categories

O = Optional	These policies should be reviewed to determine whether they meet a particular local need. Most are informational in nature.
P = Priority/Required by Law	The subject matter of these policies is required by state and/or federal law.
R = Recommended	While these policies are not required by law, they are highly recommended for effective and efficient School Board operation.